



## Announcement of the Department of Provincial Administration

Subject: Anti - Bribery Policy and No Gift Policy, Fiscal Year B.E. 2566 (2023)

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In accordance with the Organic Act on Prevention and Suppression of Corruption, B.E. 2561 (2018), Section 128, paragraph 1, which stated that public officials are prohibited from accepting assets or any other benefits which may be calculated in monetary value from any person, except for the assets or benefit which may be entitled to such persons under the laws, regulations or rules permitted by virtue of law, unless the acceptance of assets or other benefits is in line with ethical basis under the criteria and amount as prescribed by the National Anti-Corruption Commission. In accordance with the Ethical Standards Act B.E. 2562 (2019), Section 4, paragraph 1, which stated that state officials should think more of the common good than of one's own individual gain, as well as the National Reformation Plan on Malfeasance Prevention and Anti-Corruption (Revised) which noted the essential revolution action no.4 enhance transparency and eliminate hidden agendas in Thai civil services, Goal 1, no.1.1 to ensure that all government offices adhere to no gift policy.

Therefore, to prevent the conflict of interest between common good and individual gain, any bribery, gift, or other benefits that affect public services, DOPA established the Anti - Bribery Policy and No Gift Policy as followed:

Section 1. In this Announcement,

“Supervisor” means a person holding position of Chief of group or higher.

“Bribe” means any asset or benefit given to a person in attempt to stimulate action or inaction in one's position, whether legitimately or illegitimately.

“Government practice” means action or practice of government official in appointed position, or assigned position, or represented position, both in general and specialized duty as government official which the state had lawfully granted, or any action permitted by law.

“Gift, souvenirs, or other benefit that affect public services” means money, asset, service, or other benefit of value, including tip money, which government official receive in addition to monthly wage and benefit from work as usual.

Section 2. DOPA personnel at all level shall practice as followed:

1. Do not seek, give, or receive bribe, gift, souvenir or other benefit from performing government practice.

/2. Do not allow ...

2. Do not allow or acknowledge family member to give or receive bribe, gift, souvenir, or other benefit to/from government officials.

3. Perform Government practices with consideration to the public interest and appearance. Refrain from action which could rouse a conflict of interest between public and personal gain, including acceptance of bribery, gift, souvenirs, or benefits which affect performance of government practice, utilization of government resources for personal purposes, distribution of internal information, and misuse working hours for other purposes.

4. Reduce the act of giving or receiving asset or other benefit in accordance with the ethical basis under the criteria and amount as prescribed by the National Anti-Corruption Commission. Instead, consider signing greeting cards, greeting book, condolence cards or express standpoints through social media platforms.

5. Do not allow, tolerate, or ignore the act of receiving bribe, gift, souvenir or other benefit from government practice. If encountered such action, one must report to the DOPA Anti-Corruption Operation Center promptly.

Section 3. Supervisor has the authority to monitor, observe and examine personnel under their leadership to follow this announcement. If encountered any act of corruption or malfeasance according to this announcement, one must report to the DOPA Anti-Corruption Operation Center promptly.

Section 4. If anyone encountered any violation according to this announcement, kindly submit complaint/report of trace to the DOPA Anti-Corruption Operation Center, phone number 0 2226 0530 or via website <http://anticor.dopa.go.th/complain>. DOPA will not disclose personal information of the complainer/reporter.

Section 5. In situation when DOPA receive complaint/report of trace, DOPA will conduct investigation. In the case when any corruption charges are found, serious punishment will follow in accordance with the laws, rules, and regulations.

Announced on **23** November B.E.2565 (2022)



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The Director - General of  
Department of Provincial Administration